



# ARTS EVERY DAY

IN BALTIMORE CITY PUBLIC SCHOOLS

## ANNUAL REPORT

2023 - 2024

# A MESSAGE FROM OUR EXECUTIVE DIRECTOR

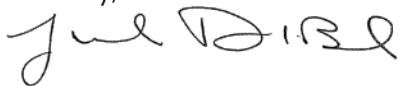
Dear Friends,

As I reflect on the past year, I'm filled with pride and gratitude for what we've achieved together at Arts Every Day. Across Baltimore, we've empowered teachers and reached thousands of students by providing teacher professional development, musical instruments, arts supplies, and connections to the city's vibrant arts community. We've watched the arts spark creativity, build confidence, and shape future leaders.

This year, we marked key milestones in our mission. Through strategic partnerships with the Office of Fine Arts and the greater arts and cultural community, City Schools has expanded arts instruction, adding over 140 arts teachers in the past 5 years. Our Baltimore Youth Arts Council continues to elevate student voices, while teachers are using our new curriculum-aligned arts resources to integrate the arts into core subjects. With the launch of the Maggie McIntosh Arts Fund, we've secured vital resources to sustain arts programs for years to come.

Looking ahead, we are more energized than ever. Your continued support will help us deepen our commitment to arts-rich education, expand partnerships, and drive systemic change. Together, we're shaping a future where every student can create, express, and thrive through the power of the arts. Thank you for standing with us in this mission.

Warmly,



Julia DiBussolo



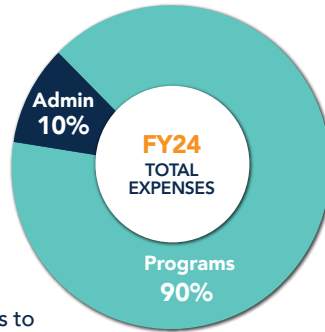
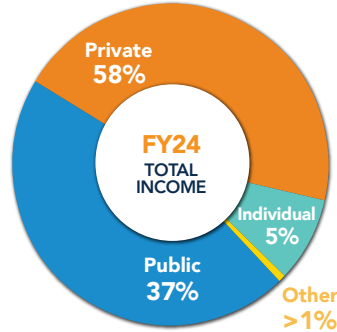
# FINANCIAL OVERVIEW

TOTAL INCOME	FY23	FY24
Private Grants	\$625,051	\$1,065,148
Public Grants	\$612,587	\$678,670
Individual Donations	\$118,498	\$83,562
Other	\$7,943	\$22,427
<b>TOTAL</b>	<b>1,364,079</b>	<b>1,849,807</b>

TOTAL EXPENSES	FY23	FY24
Programs	\$1,241,506	\$1,550,565
General Admin	\$140,853	\$186,490
<b>TOTAL</b>	<b>\$1,382,359</b>	<b>\$1,737,055</b>

# 90%

Of every dollar raised goes to support programming, advocacy work, and funding for schools



# FY24 IN REVIEW

In Fiscal Year 2024, Arts Every Day launched the Maggie McIntosh Arts Fund. The allocation from the Maryland State budget honors Delegate McIntosh. Maggie retired from the Maryland House of Representatives in 2023 after 30 years of service. Due to a delayed disbursement from the state, we received and spent funds allocated for FY23 and FY24 in FY24.

The difference in Individual Giving is due to a non-recurring Tax Credit that boosted donations in FY23.

We continued to achieve key milestones with our Baltimore Arts Integration Project which is supported by a five-year grant from the United States Department of Education.

All financial information is based on Arts Every Day's Fiscal Year 2024 audit statement prepared by SB & Associates and was approved by our Board of Directors on October 30, 2024.

**Audit reports may be found by visiting:**  
[artseveryday.org/reports-financials](https://artseveryday.org/reports-financials)

# ARTS INTEGRATION SCHOOLS PROGRAM SCHOOL YEAR 2023-24

The 2023–24 school year was a year of reflection and growth for Arts Every Day's Schools Program! We strengthened our network of Arts Integration Partner Schools by providing per-student funding that fueled exciting arts experiences and collaborative support for achieving school-wide arts integration goals.

Schools set ambitious objectives, from offering tailored professional development opportunities for educators to boosting math and ELA achievement, increasing attendance, and creating vibrant community engagement through art-filled family events. With AED grant funding, educators unlocked a wealth of creative experiences that aligned with their goals, making a real impact in their classrooms!

Throughout the year, we actively worked to enhance our processes for collecting and utilizing feedback from teachers and stakeholders, ensuring our programs remain effective and relevant. We're thrilled to support educators across the district in bringing transformative arts learning to their students, and we can't wait to see the continued impact of our collective efforts!



1. Abbottston Elementary School
2. Baltimore International Academy
3. Bard High School Early College
4. Bay-Brook Elementary Middle School
5. Belmont Elementary School
6. City Neighbors Charter School
7. City Neighbors Hamilton
8. City Neighbors High School
9. Clay Hill Public Charter School
10. Commodore John Rodgers Middle School
11. ConneXions: A Community Based Arts School
12. Creative City Public Charter
13. Curtis Bay Elementary School
14. Digital Harbor High School
15. Elmer A. Henderson: A Johns Hopkins Partnership School
16. Fallstaff Elementary School
17. Fort Worthington Elementary Middle School
18. Graceland Park O'Donnell Heights Elementary Middle School
19. Gwynns Falls Elementary School
20. Hamilton Elementary Middle School
21. Hazelwood Elementary School
22. Highlandtown Elementary Middle School
23. Holabird Academy
24. John Ruhrah Elementary Middle School
25. Joseph C. Briscoe Academy

26. Mergenthaler Vocational Technical High School
27. Moravia Park Elementary School
28. Mount Royal Elementary Middle School
29. National Academy Foundation
30. Northbend Elementary Middle School
31. Patterson High School
32. Reginald F. Lewis High School
33. Sinclair Lane Elementary School
34. Stadium School
35. Thomas Jefferson Elementary Middle School
36. Vivien T. Thomas Medical Arts Academy
37. Western High School

**"AED truly changed  
how this school year went for  
me. We had so many amazing,  
unforgettable experiences due to  
this partnership. My students  
and I thank you!!"**

**-Holabird Academy Teacher**

# TEACHER SUPPORT

Teachers are the heart and soul of schools. Through a robust menu of professional development, Arts Every Day seeks to inspire and support teachers as leaders. We kicked off the year with an exhilarating Summer Arts Integration Conference that engaged teachers in two action-packed days of collaborative learning through 21 workshops designed to supercharge their arts integration practice. Participants explored a range of topics, from celebrating neurodiverse learners through the arts to enhancing social-emotional learning and using creative expression to tackle challenging conversations in the classroom.

Throughout the school year, we kept the energy alive by offering dynamic professional development opportunities for all Baltimore City Schools educators, with options for both live and asynchronous participation. Sessions tackled diverse topics such as assessment in and through the arts, sustainable art making with recycled materials, and fostering support for queer students through artistic expression. The excitement and creativity continued to flow, making this year truly unforgettable!



## AED SCHOOLS PROGRAM AT-A-GLANCE

# \$164,915

In funding provided to Partner Schools

# 100%

Partner Schools agreed AED program increased access to arts for students

# 159

Arts Experiences



# BALTIMORE ARTS INTEGRATION PROJECT

As the Baltimore Arts Integration Project (BAIP) completes its third year, we are proud to reflect on the strides made in supporting arts integration throughout Baltimore City Public Schools.

## 186

educators accessing online professional development courses



## 492

course enrollments in our online learning platform



## 15

Teaching Artists and Teachers created 11 Science professional development courses.

Thanks to the dedication of teaching artists, classroom teaching specialists, and a committed panel of advisors, we continue to grow our professional development opportunities, library of arts-integrated materials, and professional learning communities. Our mission is to empower teachers with actionable resources rooted in the Brain-Targeted Teaching Model (BTT), creating classroom experiences that foster creativity, engagement, and long-term retention of knowledge.

**These resources are freely accessible online to all City Schools teachers!**

BAIP not only enhances student engagement but also nurtures emotional well-being, creativity, and academic growth. As we look ahead, we are committed to further expanding our reach and deepening our impact by supporting teachers and students with the tools they need to thrive. We are grateful for the continued support and dedication of our partners, educators, and artists, whose collective efforts ensure that arts integration remains a transformative force in Baltimore classrooms.

# ARTS EDUCATION ADVOCACY

## BALTIMORE ARTS EDUCATION INITIATIVE

The Baltimore Arts Education Initiative (BAEI) is not just a project; it's a vital movement ignited in 2017 by Arts Every Day, driven by passionate community partnerships and a commitment to the transformative power of the arts. Following a community-supported planning process, Baltimore City Public Schools embraced a Fine Arts Strategic Plan in 2019, leading to remarkable progress: over 140 new certified fine arts teachers, significant growth in the district fine arts office, and a steady increase in access to visual arts and music education, with hopeful advancements in dance, theater, and band. But the work isn't done! We must continue to rally together to ensure that every student in Baltimore has access to the rich learning experiences that the arts provide.

## PARENT LEADERS

Here at Arts Every Day, we truly believe in the power of parents as advocates. We are proud to create intentional spaces that bring parents, caregivers, and community members together to learn, collaborate and push for a school district that values and prioritizes the arts. This year, Arts Every Day offered training, organized public events, and coordinated parent participation in important district budget meetings. By providing training and opportunities for collaboration, we are fostering a strong community of voices that can effectively influence the school district's priorities and funding for arts education.





175 Hours Worked!

6 Valuable Arts & Advocacy Experiences

8 Student Advocates



"I hadn't had any prior experience advocating or speaking to officials or those with actual power and making decisions on something that I believe in. .... this job.. it's kind of been like, okay, well look girl, you just did this, this, and this. So what really.. what can you not do?"

-Isabella Akilo, 11th grade

## YOUTH ADVOCACY

This year, eight passionate youth creatives from Baltimore City stepped up to make their voices heard in the fight for arts education access! From October 2023 to June 2024, this dedicated cohort met twice a week—pouring a total of 175 hours honing their leadership, public speaking, and research skills. Each student, compensated at \$15 dollars an hour, is not just participating; they're driving a movement that challenges barriers that stand in the way of equitable access to the arts.

Together, they organized the annual Arts Education Town Hall, met with district and state leaders, increased awareness about the transformative power of arts education, and forged connections with allies who believe that every student deserves access to the creative opportunities that can change lives.

# 10X10 EXHIBIT

Arts Every Day presented its 8th installment of the 10X10 Exhibit titled- "Kaleidoscope: Ideas, Images & Symbols". Inspired by the works of Elizabeth Talford Scott and in partnership with MICA, the student exhibition was showcased at The Peale Museum alongside the work of Scott as part of a city-wide celebration involving seven other arts and culture institutions. The MICA Exhibition Design Seminar course paired undergraduate curatorial students with organizations throughout the city to bring Scott's work to life through intentional community partnerships and conversations.

The 10X10 Exhibit connects young creatives and rising arts leaders with collaborative exhibition opportunities working alongside local curators and arts education advocates. It sparks creative discourse in Baltimore City classrooms, encouraging students and teachers to share stories through a variety of artistic methods. This exhibit also exposes youth to GLAM (galleries, libraries, archives, and museums) career fields through our Youth Curatorial Program.



**5** High School Curators

**334**

Works of Art by Baltimore City Public School Students

**400+**  
Students and Teachers Represented

**21** Participating Schools & Organizations



# \$20K+

In College Bound Scholarships Awarded

# 101

Contest Submissions



# 18

Participating  
Baltimore City  
High Schools

# 20

Finalists on Long-Term  
Display at Eastside  
District Courthouse

# COURTING ART BALTIMORE

Courting Art Baltimore awarded over \$20,000 in College Bound Scholarships and honored 20 finalists out of 101 entries at a courthouse reception for this year's contest. An additional \$1,600 in Artist & Craftsman giftcards were given out to all the finalists and their teachers. The finalists will be on long-term display at the Eastside District Courthouse in the hopes of not just promoting youth art, but also connecting the legal community with the communities of Baltimore City.

Courting Art Baltimore has now awarded over \$150K in College Bound Scholarships to students since it first began in 2016. In its 8th year, Courting Art continues to live true to its mission- connecting the legal community to the local community and bringing about peace through creativity for all who walk the halls of the Eastside District Courthouse.

Courting Art Baltimore is modeled after a program created by the Montgomery Bar Association of Pennsylvania.

# 20,000+

Supplies Provided

During SY 2023-24, Arts Every Day was able to significantly amplify its impact through the Arts Equipment Fund thanks to a new investment from the Maryland State Department of Education. The new Maggie McIntosh School Arts Fund, established during the 2022 legislative session, will enable us to disburse an additional \$125,000 per year in critically needed arts supplies and equipment, including musical instruments, ballet barres, kilns, performing arts costumes, choir risers, and more.

With an initial disbursement that reflected two years of funding, we were able to provide an unprecedented \$300,000 in funding to schools during SY23-24. Because of MSDE's commitment to expanding arts programming in Baltimore City Public Schools, Arts Every Day will continue to administer \$125,000 in Maggie McIntosh School Arts Funding on an annual basis.

# ARTS EQUIPMENT FUND

## \$300K

Equipment Fund Purchases  
for School Year 23-24

"This year, we [can] finally include a French Horn in our ensemble...[it] is not one of the more commonly played instruments in the African American band community.

Beginning a student in middle school will give them the opportunity to potentially receive more money for scholarships at a HBCU. Thanks to Arts Every Day for everything you all have done for our program!"

—Marcus Neal, Franklin Square EMS



# 46

Baltimore City Public  
Schools served

# WE ♥ OUR BOARD!

In FY24, our incredible board transformed ideas into action—from setting up events and serving drinks to orchestrating successful fundraisers, they are our biggest cheerleaders! Members not only provided strategic guidance but also engaged directly with our supporters, teachers, and students, creating connections that inspire everyone to believe in the mission of Arts Every Day. Our work would not be possible without the Arts Every Day board!



## FY24 BOARD OF DIRECTORS

**Harold Watson**  
Board Chair

**Susan Miltenberger**  
Vice Chair

**Christian Ventimiglia**  
Treasurer

**Brian Katzenberg**  
Secretary

**Jodi Dunn**

**Natalie Estelle**

**Carolyn Freeland**

**Jessica Fautleroy**

**Heather Gorius**

**Antieris Johnson**

**Fred Lazarus, IV**

**Ronald McFadden**

**Dr. Elizabeth Nuss**

**Anne S. Perkins**

**Maria Rodriguez**

**Barlow T. Savidge**

**Theresa Sotto**

**Anne South**

**Anne Marie Stringer**

### **Emeritus:**

**C. Sylvia Brown**

**Cecil Flamer**

**Hon. Maggie McIntosh**

We are incredibly grateful to each and every donor who made a gift between July 1, 2023 and June 30, 2024!

## \$25,000 and up

Baltimore Children & Youth Fund  
Baltimore City Public Schools  
The Jacob and Hilda Blaustein Foundation  
Maryland State Arts Council  
Maryland State Department of Education  
National Endowment for the Arts  
T. Rowe Price Foundation  
United States Department of Education  
The Whiting-Turner Contracting Company  
William L. and Victorine Q. Adams Foundation

## \$10,000 to \$24,999

Aaron B. Cohen Charitable Foundation  
Bunting Family Foundation  
Mr. and Mrs. Peter V. Handal  
Joseph E. Reich Fund  
Lockhart Vaughan Foundation  
MECU Credit Union  
Elizabeth Nuss  
Baltimore Office of Promotion of The Arts  
Thomas W. Bradley Foundation

## \$5,000 to \$9,999

Rheda Becker & Robert Meyerhoff  
Gordon Feinblatt, LLC  
M&T Charitable Foundation  
Heather McPherson  
Reginald F. Lewis Foundation  
Barbara Roswell  
The Ira and Edgra Ringler Family Foundation  
The Shelter Foundation  
Venable Foundation

## \$1,000 to \$4,999

Arts for Learning Maryland  
Calvin Baker  
Peter Bouxsein & Jodi Dunn  
Eddie C. & C. Sylvia Brown  
Brown Capital Management  
Mary Catherine Bunting  
Sandra Dalsheimer Hess  
Cecil Flamer  
Carolyn Freeland  
Nancy Hooff  
J4P Associates  
Zaid Jiwan  
William & Brenda Jews  
Fred Lazarus, IV  
Keith Lee  
Anne S. Perkins  
Maria Rodriguez  
Barlow Savidge  
Kerry Staton

## \$500 to \$999

Annette Anselmi  
Peter Beaugard  
Frona Brown  
Cohen, Snyder, Eisenberg, & Katzenberg, P.A.  
Joe & Katie Di Bussolo  
Linda Eberhart  
Exponent Philanthropy  
Katherine Hardiman  
AC & Penney Hubbard  
Wendy Jachman & Jeffrey Scherr  
John Meyerhoff, MD & Lenel Srochi-Meyerhoff  
Francine & Allan Krumholz  
Ann S. Mackenzie  
Elizabeth McKennon  
Neil & Sayra Meyerhoff  
Susan Miltenberger  
Marie Rinkoski  
Scott and Sherry Haber Charitable Fund  
Theresa Sotto  
Amanda & Daniel South  
Lois South  
Nathan & Holly South  
Anne Marie Stringer  
The Abell Foundation  
Kenneth Thompson  
Christian Ventimiglia

## \$101 to \$499

Lissa Abrams  
David Aldouby  
Emily Arkuss  
Baltimore BAR Foundation  
John & Lynda Burton  
Deborah Callard  
John Cavanaugh  
Linda & Peter Clement  
Charles Constable  
Pamela Cranston  
Gwen Davidson  
Kathleen & Richard Deasy  
Julia Di Bussolo  
Robert Embry & Mary Ann Mears  
Jessica Fauntleroy  
Steven Frantz  
Judith & Steven Gluckstern  
Heather Gorius  
Rodney Gray  
Jay & BJ Greenspan  
Brian D. Katzenberg  
Stuart Katzenberg  
Carla & Alex Katzenberg  
Norma Killebrew

Marion Knipp  
Kodenski Family Fund  
Sandra Levi Gerstung  
John & Suzanne Luetkemeyer  
Barbara Lynch  
Wayne Miller  
Stuart M. Nathan  
Catherine O'Malley  
James Osteen  
John & Jane Payne  
PayPal Giving Fund  
Shyla Rao  
M. Faith Riggs  
Melanie Robey  
Joy Sian  
David Simon  
Evelyn & Richard Stimpson  
Susan Talbott  
Dorothy Teague  
Barbara Treasure  
Barbara Waxman  
Harold Watson  
Judge Halee Weinstein  
Marvin & Nina Yudell

## \$100 & Below

Jerry Adams  
Shannon Avery  
Laura Bevacqua  
Cheryl Casciani  
Marci Cespedes  
Laura Clark  
MaryBeth Cochran  
Deena Cooper  
Barbara Cornman  
Michael Cornman  
& Patricia Mulvey  
Cillian Daly  
Barbara Dent  
Amanda Dice & Tracey Pafel  
Judy Dobbs  
Keith Douglas  
Miranda Dover  
Paula Dube  
Janet Dunn  
Sara & Bill Edinger  
John Elias  
Natalie Estelle  
Ann Finkbeiner  
Karen Friedman  
Bailey Gomes  
Eliana Gomes  
Geoffrey Hengerer  
Jeffrey & Shelly Hettleman  
Ivy Hill  
Antieris Johnson  
Carol Johnson  
T.J. Jordan  
Sharon Kane & Gregg Simonton

Andrew Katzenberg  
Rebeccah Kornberg  
Josh Lauren  
Evan Lazar  
Heidi Liu  
Loraine L. Lobe  
Elaine Logan  
Carliss Maddox  
Stephanie Martinez  
Mila Masur  
Kate McCulloch  
Ronald McFadden  
Marianne McGinley  
Rachel McGrain  
Jamie Meyers  
Robert Miller  
Zachary Milner  
Claire Molina  
Theresa Morse  
Isam Nasr  
Shirley Parry  
Lucille Pevsner  
Patricia & Robert Rhodes  
Lynn Rubin  
Gena Salazar  
Rechelle Salazar  
Kenneth & Virginia Sappington  
Daibeth Saunders  
David & Mary Savidge  
Eric Schaffer  
Nancy B. Shugar

Michael & Jennie Smith Campbell  
Jen Spernak  
Gary Stringer  
Sierra Symonette  
Jason Teich  
Towson Elks Lodge #469  
Juliana Toyloy-Stanton  
Roberta S. Tucker  
Dean E. Vaccher  
Joseph Ventimiglia  
Janice L. Virsack  
Penelope Wald  
Amara Waters  
Michael Weinstein  
Joseph and Madeline  
Weinstein-Avery  
Patricia Welch  
Ronald West  
Kira Westbrook  
Lydia Williamson  
Margaret Woodward

The information provided is accurate to the best of our knowledge. For more up-to-date information, please visit us at [www.artseveryday.org](http://www.artseveryday.org)

## In-Kind Gifts

DJ 5Starr Enterprises  
Javi Padilla Design Group  
Spirit Shop  
The Wine Source

# ARTS EVERY DAY

IN BALTIMORE CITY PUBLIC SCHOOLS

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